



2004 Foot Care Survey Phase Two

UAW-GM Ergonomic Insole Evaluation 2004



Employee Number	Job	Job Description	SYMPTOMS BEFORE SURVEY			SYMPTOMS AFTER SURVEY			Test Period	Employees Perceived Comfort [1]=Low Comfort, [10]=High Comfort	
			Back	Leg	Feet	Back	Leg	Feet			
1	UniPak Bld 2nd Shift	Assemble cardboard containers 100%-Standing padded.	0	1	1	0	0	0	21 Days	Mar. 3 8	
2	Unitizer 1st Shift	Conveyor line attendant: 100%-Standing stationary-padded.	3	2	3	0	2	0	20 Days	Mar. 4 8	
3	Unitizer 1st Shift	Conveyor line attendant: 100%-Standing stationary-padded.	0	1	3	0	1	1	21 Days	Mar. 3 9	
4	Sanitation 2nd Shift	Dunnage clean up. 100%-Walk/Stand Task.	0	3	2	1	1	0	21 Days	Mar. 3 8	
5	Union Rep 1st Shift	Respond to grievance calls. 50%-Walk/Stand task.	0	0	0	0	0	0	21 Days	Mar. 3 9	
6	Union Rep 1st Shift	Respond to grievance calls. 50%-Walk/Stand task.	0	0	1	0	0	1	21 Days	Mar. 23 8	
7	Reach Drv 1st Shift	Raymond Driver. 100%-Stand-padded	0	0	0	0	0	0	21 Days	Mar. 3 9	
8	Dock Chk 1st Shift	Dock Checker. 100%-Stand/Walk -unpadded.	0	0	1	1	1	1	21 Days	Mar. 23 8	
9	Dock Chk 1st Shift	Dock Checker. 100%-Stand/Walk -unpadded.	0	1	1	3	3	1	21 Days	Mar. 3 5	
10	Dock Spvr 1st Shift	Dock Supervisor: 80% Walk/Stand.	1	1	1	1	1	0	30 Days	Mar. 23 10	
11	O/S Drv 1st Shift	Order Selector Operator. 100%-Standing on pad/Travel Vibration.	1	0	1	0	0	3	21 Days	Mar. 4 9	
12	O/S Drv 1st Shift	Order Selector Operator. 100%-Standing on pad/Travel Vibration.	1	1	0	0	1	1	21 Days	Mar. 23 3	
13	O/S Drv 1st Shift	Order Selector Operator. 100%-Standing on pad/Travel Vibration.	1	2	1	0	0	0	21 Days	Mar. 3 10	
14	Floor Pick 1st Shift	Wagon Push up to 500 lbs. 100%-Push Walk Picking-unpadded.	1	1	1	2	2	2	21 Days	Mar. 3 5	
15	Floor Pick 1st Shift	Wagon Push up to 500 lbs. 100%-Push Walk Picking-unpadded.	1	1	2	3	2	2	21 Days	Mar. 23 4	
16	Floor Pick 1st Shift	Wagon Push up to 500 lbs. 100%-Push Walk Picking-unpadded.	1	0	1	?	0	0	21 Days	Mar. 3 7	
17	MR Cons 1st Shift	Hand Truck Operator: 80-100% Stand/Walk unpadded.	0	2	1	0	2	0	14 Days	Mar. 23 6	
18	MR Cons 1st Shift	Hand Truck Operator: 80-100% Stand/Walk unpadded.	1	0	1	1	0	2	7 Days	Mar. 23 0	
19	MR Cons 1st Shift	Hand Truck Operator & Back up Sit Down Driver:	0	3	3	0	1	0	21 Days	Mar. 3 10	
20	O/S Drv 2nd Shift	Order Selector Operator. 100%-Standing on pad/Travel Vibration.	0	1	0	0	0	0	21 Days	Mar. 23 8	
21	O/S Drv 2nd Shift	Order Selector Operator. 100%-Standing on pad/Travel Vibration.	0	1	0	0	0	0	21 Days	Mar. 3 8	
22	O/S Drv 2nd Shift	Order Selector Operator. 100%-Standing on pad/Travel Vibration.	0	0	1	0	0	2	21 Days	Mar. 23 4	
23	Walk Pick 2nd Shift	Wagon Push up to 500 lbs. 100%-Push Walk Picking-unpadded.	0	1	1	0	1	0	21 Days	Mar. 3 9	
24	Ergonomic	JETT Team Member	0	1	0	0	1	0	60 Days	Jan. 1 9	
25	Ergonomic	JETT Team Member	0	2	2	0	1	1	60 Days	Mar. 23 7	
26	Ckr Trans 2nd Shift	Checker/Transmission. 100%-Stand/Walk unpadded surface.	0	0	1	0	0	1	21 Days	Mar. 3 6	
			11	25	29	12	20	18		187	
			65				50				7.192307692

There was a 23 % combined reduction in perceived foot knee and back pain with an average 7.2 out of 10 comfort rating.